

What Do I Do If I Am on OFCCP'S CSAL?

OFCCP's Corporate Scheduling Announcement List (CSAL) is a courtesy notification that a contractor's establishment(s) or function(s) appear on OFCCP's most recent scheduling list.

The scheduling list is developed through an administratively neutral process using the Federal Contractor Selection System (FCSS).



If your organization appears on the CSAL, you should...

- Ensure you have your AAPs in place and confirm that all of your establishments with 50 or more employees are certified in OFCCP's Contractor Portal
- Notify appropriate parties that you are on the list (e.g., local compliance leaders, counsel, etc.)
- Gather outreach and recruitments efforts, as well as state job listing documentation
- Be prepared to complete a 6 month update of required reports (requirement depends on timing of the scheduling letter and AAP start date)

Once the CSAL is published, scheduling letters can come at any point. OFCCP offices must move through the list in the order it was created, so exact timing is unknown.

Interested in learning more? Visit dciconsult.com/resources!