2024 COMPLIANCE CALENDAR

Are you prepared for this year's deadlines? DCI's expertise in federal and state filings and decades of experience make us uniquely positioned to help your organization maintain compliance in 2024.

EVENT	REPORTING OPENING DATE	DEADLINE
California Pay Data Reporting	February 2, 2024	May 8, 2024
EEO-1	April 30, 2024	June 4, 2024
OFCCP Contractor Portal	April 1, 2024	July 1, 2024
VETS 4212	August 1, 2024	September 30, 2024

California Pay Data Reporting: Private employers with 100 or more employees and at least one employee based in California are required to file the California Pay Data Report. This report, which includes data on demographics, job categories, and compensation, is due annually the second Wednesday of May.

EEO-1 Reports: All private employers with 100 or more employees must file a series of reports that include aggregated demographic and job category information. All federal contractors and sub-contractors with 50 or more employees and $50,000 or more in federal contracts must also file annually.

Contractor Portal: Federal contractors and subcontractors with 50 or more employees and a single contract of $50,000 or more must certify compliance with affirmative action obligations annually.

VETS-4212 Reports: Federal contractors or subcontractors with a contract worth $150,000 or more, regardless of the number of employees, are required to file a VETS-4212 report annually September 30 each year. This report includes information on veteran status and job categories.

*DCI is continuously tracking updates and deadlines. Visit **dciconsult.com/compliance** for the most up to date calendar!*